



# MOORE

## Diversity statistics

Moore East Midlands is committed to promoting equality and diversity

At Moore East Midlands we work hard to make sure that everyone is treated fairly and that everyone's contribution is valued. We actively encourage everyone to reach and fulfil their own potential regardless of age, gender, ethnicity, sexual orientation, or background.

As a provider of probate services, we are required by the ICAEW to publish diversity statistics for the firm every two years.

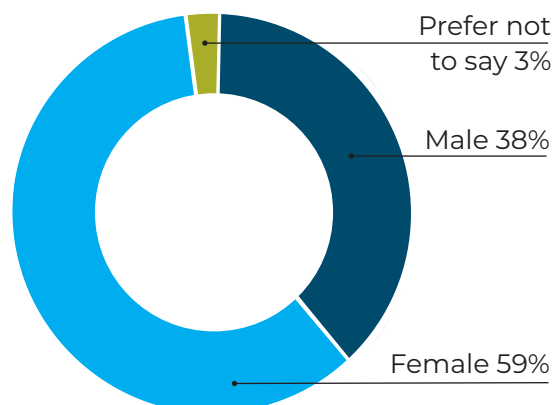
**Source of data:** The information within this report is based on a firm-wide diversity survey carried out in March 2023. The survey had a response rate of 87%.

### OVERALL DEMOGRAPHICS

- 10% of our team have a health problem or disability which limits their day-to-day activities. Adjustments are made to support these team members on an individual basis.
- 16% of our team have caring responsibilities.
- Our team identify as a wide variety of faiths including Christian, Hindu, Muslim, and Sikh. 60% identify as no religion.
- Less than 10% of our people are gay, lesbian or bi-sexual.

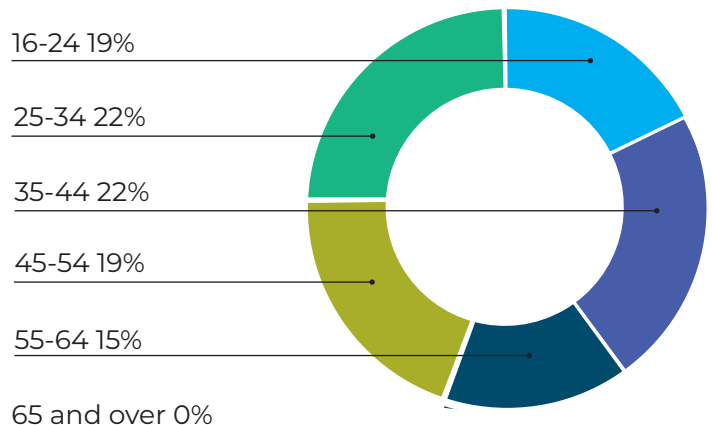
### GENDER BALANCE

38% of our team are male and 59% are female. However, this ratio was reversed at partner level - (33% female) women. Positively, this has already improved since March 23. (In May 23 women made up 46% of our senior team.)



### AGE

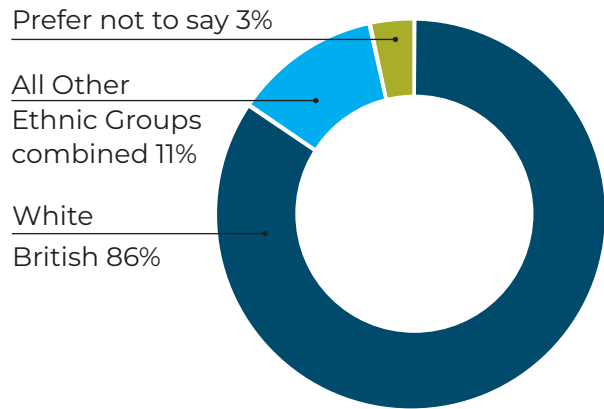
We have a wide spread of different age groups across the firm, from school leavers and graduates to those approaching retirement.



## ETHNICITY

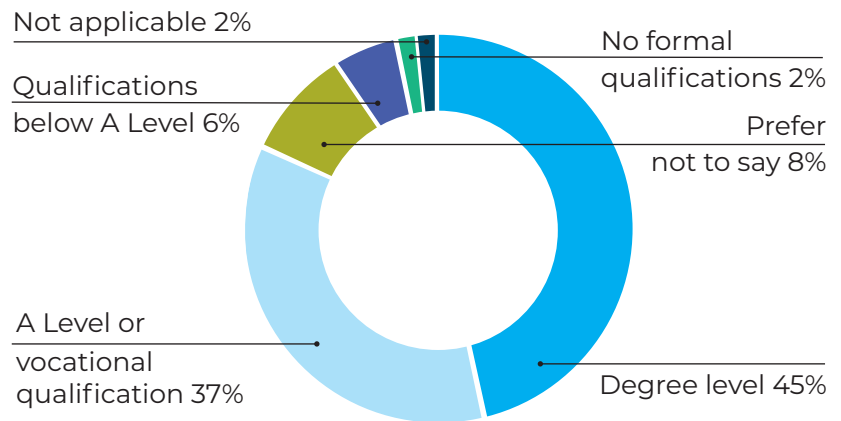
Our overall ethnic mix is similar to the overall population of the East Midlands. (According to the England and Wales census 2011, 85% of people in the East Midlands region are White with Other Ethnic Groups making up 15% of the region.)

However, only 8% of our Partners are from Other Ethnic Groups. We still have more work to do in this area to meet our future aspirations.



## LEVEL OF QUALIFICATION

More than half of the team at Moore East Midlands did not go to university. The diverse range of responses here reflects the variety of routes into the accountancy profession. We take on trainees at all levels, from GCSE school leavers to university graduates.



## CONTACT US

Discover more at  
[www.moore.co.uk](http://www.moore.co.uk)

### Corby

Oakley House  
Headway Business Park  
3 Saxon Way West  
Corby NN18 9EZ

T: 01536 461900

### Northampton

Newton House  
Northampton Science Park  
Kings Park Road, Moulton Park  
Northampton NN3 6LG

T: 01604 654254

### Peterborough

Rutland House  
Minerva Business Park  
Lynch Wood  
Peterborough PE2 6PZ

T: 01733 397300



[east.midlands@mooreuk.global](mailto:east.midlands@mooreuk.global)