
DIVERSITY SURVEY RESULTS MARCH 2025

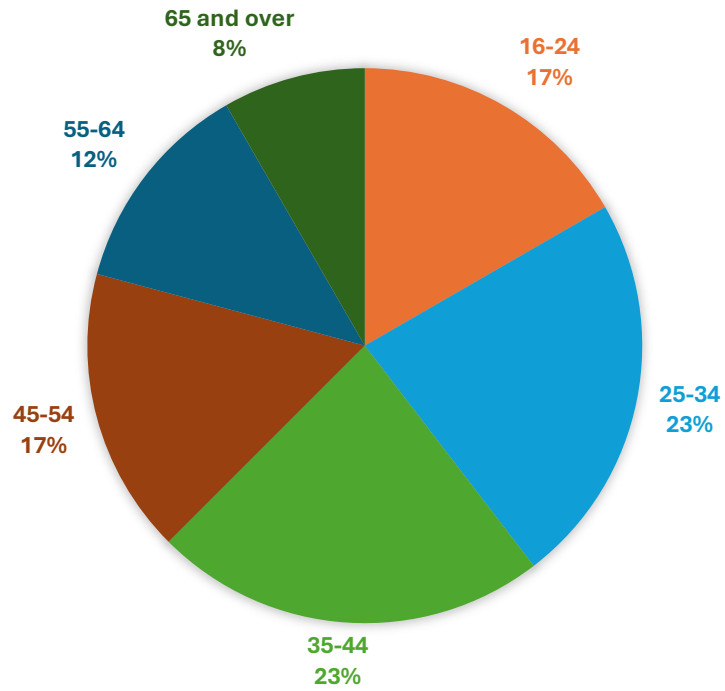
Moore Northern Home Counties Limited is committed to providing a working environment and a client base that represents the entire community. We welcome staff members regardless of gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, pregnancy or maternity, caring responsibilities or any other factor. We hope that in doing so, our client base and workforce will be fully representative of our local demographic.

As required by our regulatory body, the ICAEW, we conduct a regular diversity survey to monitor our policy of inclusivity; the latest being run at the end of March 2025. The full results will be disclosed to ICAEW, but to protect the confidentiality of our staff, we publish the less sensitive data below. We find that we employ a mix of ages and nationalities and that our staff have a varied educational background.

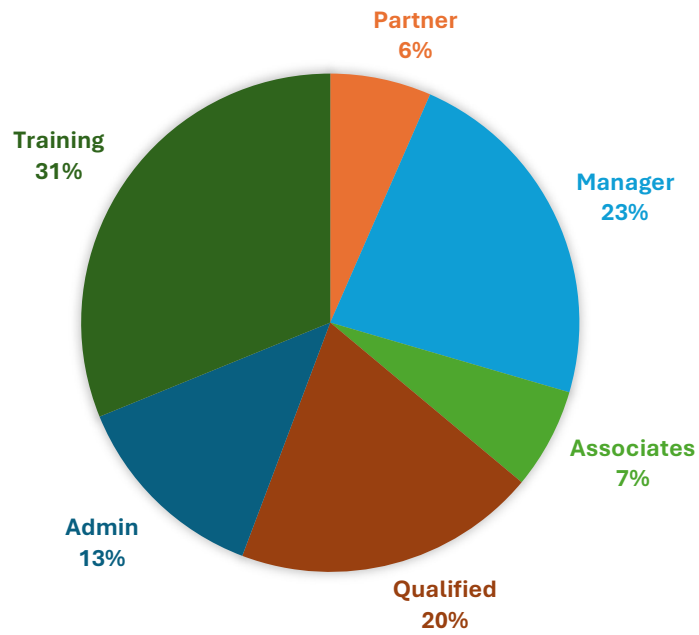


Moore Northern Home Counties Limited
East Wing, Goffs Oak House
Goffs Lane
Goffs Oak
Hertfordshire
EN7 5GE

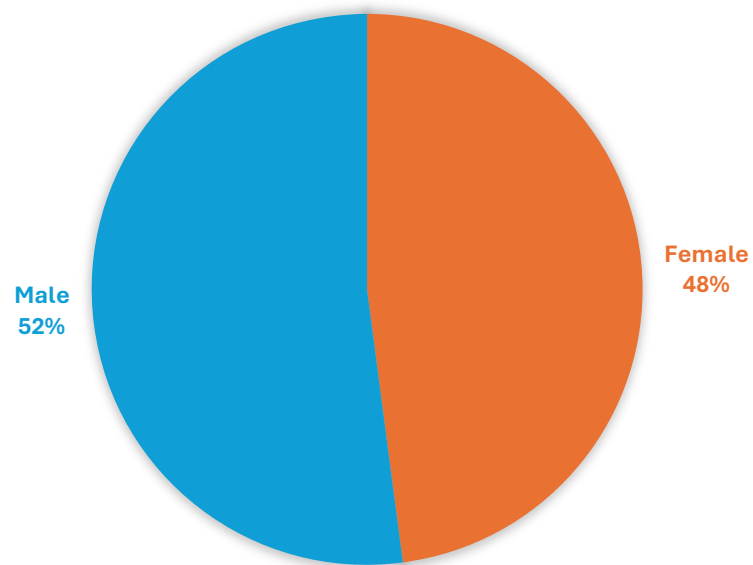
AGE OF STAFF



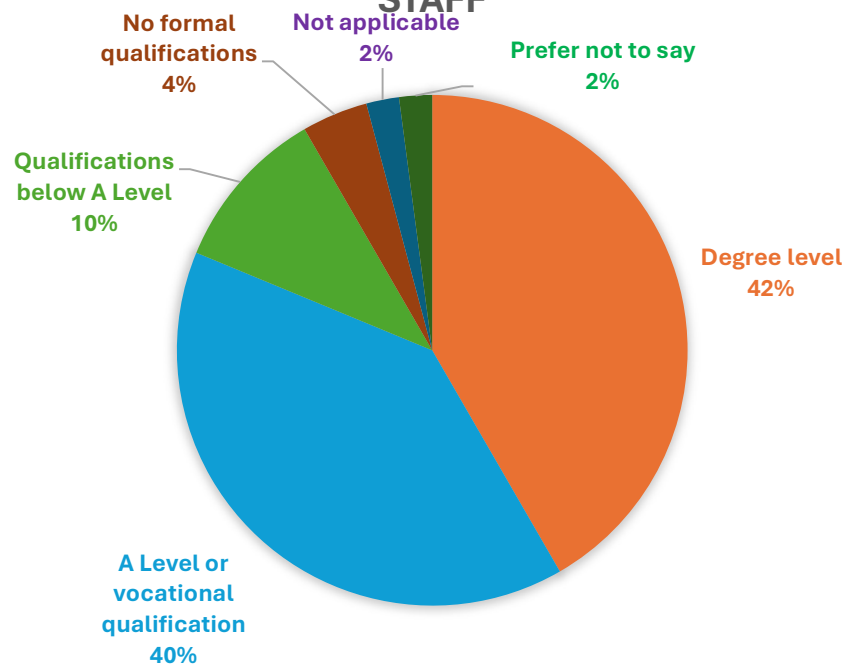
CAREER PROGRESSION OF STAFF



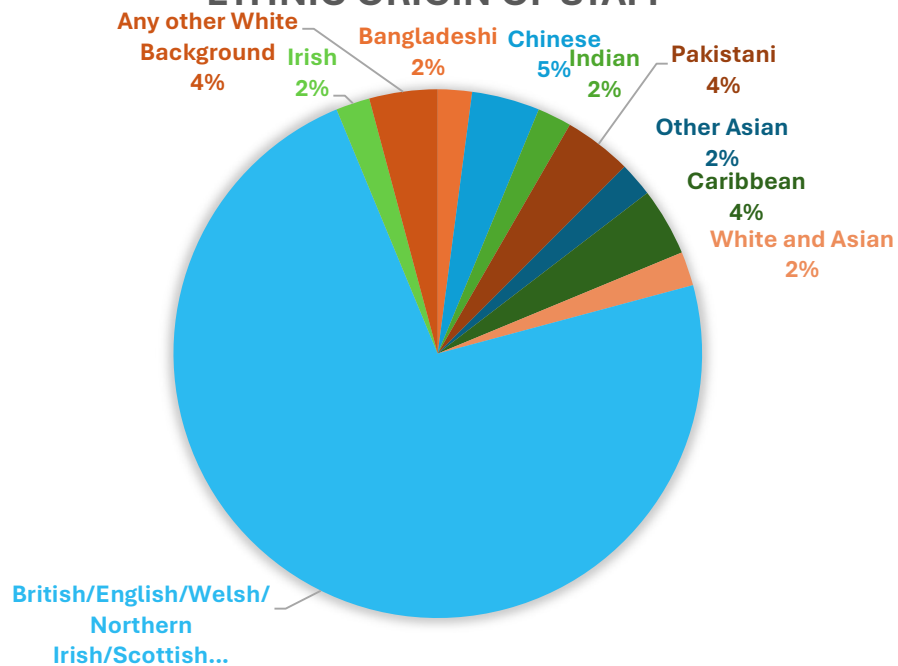
GENDER WITH WHICH STAFF IDENTIFY



HIGHEST LEVEL OF QUALIFICATION HELD BY STAFF



ETHNIC ORIGIN OF STAFF



FAITH OF STAFF

